

# PRE DISCIPLINARY HEARING

## PAGE 1 OF 3

### NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED  
DATE

13 JAN 12

TIME

1019

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
[REDACTED]	XG		[REDACTED]	20th District

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

#### COMPLAINANT(S)

1. Sergeant Tracy SANDERS, Star 1271, Random Drug Testing Unit

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

#### ALLEGATION No. 1:

The complainant Sergeant Tracy SANDERS, Star 1271, Unit 123, Random Drug Testing Unit, alleges that on 02 November 2011 at 1218 hours the accused, Crossing Guard [REDACTED] Employee Number [REDACTED], Unit 20, Submitted a Hair/Nail sample under HA11 0749, as part of a pre-employment drug screening. According to the 09 November 2011 test results report from Psychomedics Corporation, Hair Sample HA11 0749 submitted by the accused returned "POSITIVE" for the presence of "COCAINE" Metabolite (14ng/10mg).

#### FINDINGS:

Sustained – Violation of Rule 1

Violation of any law or ordinance in that: on 02 November 2011 at 3510 S. Michigan Ave., at the Random Drug Testing Unit, Crossing Guard [REDACTED] provided a hair sample for pre-employment screening which subsequently tested positively for Cocaine Metabolites. This result indicated a recent ingestion of cocaine which is a controlled substance as described in 720 ILCS 570/402, thereby indicating that Crossing Guard [REDACTED] was in possession of Cocaine on or about 02 November 2011.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

[REDACTED SIGNATURE]

#### WITNESSES

[REDACTED SIGNATURE]

#### DISTRIBUTION: COMPLAINT LOG INVESTIGATION

Original to investigator's file.  
Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1049917

ATTACHMENT NO.

# PREDISCIPLINARY HEARING

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### COMPLAINANT(S)

1. Sergeant Tracy SANDERS, Star 1271, Random Drug Testing Unit

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

### FINDINGS: Contd.

#### Sustained – Violation of Rule 2

Any action which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department in that: on 09 November 2011 the Random Drug Testing Unit received test results from a hair sample submitted by Crossing Guard [REDACTED] on 02 November 2011 as part of a pre-employment screening process which tested positive for Cocaine Metabolites. This indicated that [REDACTED] recently ingested the Controlled substance which impeded the Department's efforts to achieve its goals and policies.

#### Sustained – Violation of Rule 6

Disobedience of an order or directive, whether written or oral in that on 02 November 2011 at 3510 S. Michigan Ave. at the Random Drug Testing Unit, Crossing Guard [REDACTED] provided a Hair sample for pre-employment screening process which tested positive for Cocaine Metabolites. This was an indication of recent ingestion of Cocaine by the Accused [REDACTED] which is in violation of Department Order E01-09 "The use of illegal drugs, cannabis, or non-prescribed controlled substances or the abuse of legally prescribed drugs or controlled substances by any Department member is strictly prohibited".

I hereby acknowledge receipt in writing of the charges or allegation

Signature

WITNESSES

200238

### DISTRIBUTION:

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### COMPLAINANT(S)

1. Sergeant Tracy SANDERS, Star 1271, Random Drug Testing Unit

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

### RECOMMENDATION:

Based on the evidence presented in this investigation and after reviewing the Complimentary and Disciplinary History of the Accused, the undersigned recommends the Accused Crossing Guard [REDACTED] be SEPARATED from the Department.

I hereby acknowledge receipt in writing of the charges or allegation

Signature (

### WITNESSES

[Signature]

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